

Redeployment Program - Employment Konektions



Employment Konektions is a specialised redeployment program that assists injured workers to obtain new employment when returning to the pre-injury employer is not possible.

Employment Konektions is Konekt's redeployment service line under which all new employer services are delivered. These include:

- Vocational Assessments
- Work Trials
- Skills4Work
- 'Get Konekted' outcome based job program
- 1 on 1 support

The Get Konekted outcome based program lasts for up to 13 weeks and uses the following structure to support the job seeker back to employment:

- 13 weeks facilitated access
- 3 scheduled appointments per week

The Get Konekted program offers a wide range of practical training modules delivered through classroom and practical mediums. These include:

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| ▪ Barriers To Employment | ▪ What Employers want |
| ▪ Transferable Skills | ▪ Communication Skills |
| ▪ Resume Development | ▪ Dealing with Change |
| ▪ Where To Look For Work | ▪ How to stay motivated |
| ▪ Internet | ▪ Physiology and pain management |
| ▪ The Cover Letter | ▪ Selection Criteria |
| ▪ Disclosure Of Injury | ▪ Telephone skills |
| ▪ Interviews | ▪ Applications for Advertised Positions |
| ▪ Networking | ▪ Agencies |
| ▪ Cold Canvassing | ▪ Stress management |

Examples of some of the modules

Disclosure of Injury

The job seeker will be taught to provide enough information to a prospective employer, but not too much. They will learn that most employers will only want to know the basics (what happened and are they fit to do their work). We'll also assist the job seeker to develop their skills on communicating what they are capable of, rather than what they can't do. Job seekers will be given the opportunity to explore a number of ways to deliver the disclosure message and understand the potential consequence of each.

Dealing with change

Research has indicated that people need to be taught how to handle change and how to see it as an opportunity for growth. When change occurs we have the choice to persevere with the same old system or to take action. Many people do not see change as an opportunity for growth or choice, but rather depend on their employer (or system) to implement the remedy. This is an abandonment of personal responsibility. The inability to manage change can inhibit the job seeking process as people find it difficult to accept the changes that have occurred in their lives and thereby not embrace their new direction.

The job seekers will be taught about the stages of change and we'll assist them in gaining a better understanding of where they have been in regards to this process and what they need to do to break the cycle.

Transferable skills

This is a very practical module which through activity encourages each job seeker to extract the underlying skills they have and present these in a positive and usable way. Many complete the module and have a number of pages of skills which begins the early stage of attitude change towards commencing new employment.

Like to know more?

For more information, contact your nearest Konekt office or go to www.konekt.com.au