

Initial Needs Assessment



Are you looking for an assessment that identifies physical injury in addition to any potential psychological barriers that could prevent or delay an early return to work of an injured employee?

Konekt's Initial Needs Assessment is a program that was established for incidents where the full impact of an injury may be more complex than the physical injury itself. These cases often require a more robust and thorough process which includes a psychological assessment to assist our consultants in recommending a holistic treatment program that addresses the physical injury while considering potential psychological barriers that could prevent or delay the return to work of the injured employee.

Konekt's Initial Needs Assessment focuses on recommending a holistic treatment program that addresses the physical injury while considering psychological barriers that could prevent or delay a return to work.

The Process

- Konekt contacts all relevant parties involved – injured employee, employer, early intervention advisor, DMO referrer within 48 hours of referral
- An Initial Needs Assessment is organised with the employer and injured employee
- A medical assessment is organised to solicit independent input
- The Initial Needs Assessment Report with recommendations is submitted to the employer.
- Following the report submission, the Konekt consultant will discuss a return to work plan or recommend ongoing case management with the Early Intervention
- Where cases are more complex, we may suggest return to work monitoring be undertaken as part of case management.

An Initial Needs Assessment focuses on the return to work case through a process of consultation that aims at identifying suitable treatment, negotiation with all relevant parties, concluding with a recommendation.

Like to know more?

For more information contact your local Konekt branch or visit www.konekt.com.au